



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: **Senior Aquatics Director**

Job Description

Develop and expand program offerings in an impressive indoor 50-meter facility with separate 25-year-old warm water pool. Experience in lifeguarding, swim lesson, water exercise and competitive aquatics is essential.

Qualifications

- Must be at least 21 years of age
- Current Lifeguarding certificate required. Lifeguard Instructor preferred.
- A minimum of five years of supervisory experience in an aquatic atmosphere.
- At least 5-7 years of experience as a lifeguard, swim instructor with competitive coaching experience preferred.
- Ability to relate well to children, to communicate effectively, build rapport, and maintain positive relations with members staff, and Y leadership.
- Enthusiasm, high energy and exceptional human relations and motivational skills
- Ability to work effectively with people of different backgrounds, abilities, opinion, and perceptions
- Must have experience developing, managing and exceeding fiscal budget expectations.

Essential Functions

- Provide full oversight of the entire aquatic department including lifeguard scheduling, swim lessons and water exercise as well as innovative programming to meet the needs of the community.
- Provide supervision of Full-time Competitive Swimming Coach. Some swim coaching experience, a plus.
- Recruit, train, supervise and evaluate all departmental staff.
- Explore value added programming opportunities to maximize this incredible facility resource.

Cause-Driven Leadership® Competencies

Values, Community, Relationships, Communication, Developing Others, Functional Expertise

Required Certifications

CPR, First Aid, AED, Lifeguard with Lifeguard instructor Certification (LGI) preferred. Must become YMCA Swim Instructor Certified within 6 months of hire. USA Swim Coach Certification preferred.

Salary

\$37,000.00 - \$47,000.00

Apply by Email to kriquette.davis@goldsboroyymca.org

Resumes Accepted Until Oct. 31, 2019